



Employee Signature Form

Thank you for your interest in Leadership Bakersfield. **Participation in the program must have the support and commitment of your employer if you are not self-employed.**

Participation Requirements

In order for Leadership Bakersfield to accomplish its stated goals, the full participation of each individual is necessary. In addition to attending the class days listed, your participation as a team member in a class project is also a requirement of the program. Time commitment varies for each project.

Class Guidelines

- Attendance on the first two class days is mandatory.
- Missing one of the mandatory class days (Jan 8 & 9, 2026) or more than two full-day absences, counted in half-day increments during the program, will result in being dropped from the program with no tuition refund.
- Late arrival by 10 minutes or more or partial attendance at any session in excess of three occurrences will result in being dropped from the program with no tuition refund.
- Full participation in the curriculum is a requirement for graduation.
- Participation in a class project is required outside of scheduled class dates and requires a substantial time commitment outside of the LB class days.
- Use of personal communication devices such as cell phones are not allowed during class time.

2026 Class Schedule

Jan. 8, 2026 (Mandatory)	Apr. 10, 2026	Aug. 14, 2026
Jan. 9, 2026 (Mandatory)	May 15, 2026	Sept. 11, 2026
Feb. 13, 2026	Jun. 12, 2026	Oct. 9, 2026
Mar. 13, 2026	July (No class sessions)	Nov. 5, 2026 / Nov. 5, 2026 (Evening Graduation)

In addition to attending the class days listed, your participation as a team member in a class project is also a requirement of the program. Time commitment varies for each project.

I am aware of the attendance and team project requirements and offer my support.

Employer Company Name

Employer Name

Employer Signature

Title / Position

Phone